**Bearpark Primary School**

**Accessibility Plan 2022 to 2024**

Our key objective is to reduce and eliminate barriers to access to the curriculum and to ensure full participation in the school community for pupils, and prospective pupils, with a disability.

**Aim 1 To increase the extent to which disabled pupils can participate in the school curriculum.**

**Short Term**

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| **Targets** | **Strategies** | **Timescale** | **Responsibilities** | **Success Criteria** |
| To liaise with Nursery staff and other providers to review potential intake | To identify pupils who may need additional to or different from provision for Intake | Termly review | DHT  EYFS teacher & TA  SENDCO | Procedures/equipment/ ideas set in place by July 2023. |
| To establish close liaison with parents | To ensure collaboration and sharing between school and families. | Ongoing throughout 2022/2023 | DHT  All Teachers & TA’s | Clear collaborative working approach |
| To establish close liaison with outside agencies for pupils with ongoing health needs. Eg Children with severe asthma, epilepsy or mobility issues. | To ensure collaboration between all key personnel  Multi agency meetings where necessary  Designated person for liaison with external agencies | Ongoing throughout 2022/2023 | DHT/SENDCO  TAs  Outside agencies | Clear collaborative working approach  School represented at all necessary meetings |
| To ensure full access to the curriculum for all children | Outside Play visits; Employment of specialist advisory teachers; CPD for staff and:  • A differentiated curriculum with alternatives offered.  • The use of PKStandards and The Engagement Model   |  | | --- | | for children and also in assessing progress in different subjects  • A range of support staff including trained teaching assistants  • Multimedia activities to support most curriculum areas  • Use of interactive ICT equipment  • Specific equipment sourced from occupational therapy | | Ongoing | Teachers  SENCO  Ed Psych  Advisory Support Teacher  Cognition and Learning Teams | Advice taken and strategies evident in  classroom practice.  ASD children supported and accessing curriculum.  Any necessary equipment/ adaptations in place for children with physical difficulties. |

**Medium term**

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| **Targets** | **Strategies** | **Timescale** | **Responsibilities** | **Success Criteria** |
| To finely review attainment of all SEND pupils. | SENCO/Class teacher meetings/Pupil progress  Scrutiny of assessment system  Regular liaison with parents | Termly | Class teachers  SENDCO | Progress made towards Support Plan targets  Provision mapping clear and detailed  Pupil progress reviews- clear steps and progress made |
| To monitor attainment of  High Attaining pupils particularly those on SEND register | Pupil Progress  Staff knowledge and support | Termly | AGT co-ordinator  Class teachers | AGT children making proportionate progress.   |  | | --- | | Achieving above average results | |

**Long Term**

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| **Targets** | **Strategies** | **Timescale** | **Responsibilities** | **Success Criteria** |
| To deliver findings to the Governing Body | Governors meetings | Annually Termly SEN Governor / SENCO meetings | SENDCO  SEND Governor | Governors fully informed about SEN provision and progress |
| To review all statutory policies to ensure that they reflect inclusive practice and procedure | To comply with the Equality Act 2010 | Ongoing 2020/2021 | HT  All subject leaders | All policies clearly reflect inclusive practice and procedure |

**Aim 2 : To improve the physical environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services.**

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| **Targets** | **Strategies** | **Timescale** | **Responsibilities** | **Success Criteria** |
| To ensure that the physical environment of school meets the needs of all members of the school community | The school will take account the needs of pupils, staff and visitors with physical difficulties and sensory impairments when planning and undertaking future improvements and refurbishments of the site and premises, such as improved access, lighting, and colour schemes, and more accessible facilities (including an accessible toilet) and fittings. Ensure that there is sufficient space for children and adults with movement support aids to navigate their way around classrooms and school. | Ongoing | SLT  Teachers  TA’s | All aspects of the environment accessible to all where reasonably possible. |
| Ensure visually stimulating environment that is accessible for all | Displays in classrooms that support and enhance learning.  Text that is large and clear enough to be read easily  Displays that are representative of a range of needs and abilities  Use of communicate in print resources around the environment if necessary  Labels supported by pictures/ photographs | Ongoing | SLT  Teachers  TA’s | Accessible environment maintained. |
| Ensuring that the physical environment of the school does not restrict children/ people with a disability | Create access plans for individual children as part of the School Support process  Undertake confidential survey of staff and governors to ascertain access needs and make sure they are met in the school and meetings etc.  Include questions in the confidential pupil information questionnaire about parents/carers' access needs and ensure they are met in all events | With immediate effect, to be constantly reviewed | SLT  Teachers  TA’s | Enabling needs to be met where possible |
| To ensure that the medical needs of all pupils and staff are met fully within the capability of the school. | To conduct parent interviews, liaise with external agencies, identifying training needs and establish individual protocols where needed.  Update policies on managing medical needs in school in line with the LA  Ensure up to date First Aid and Managing Medicines in schools training for designated staff | With immediate effect to be constantly reviewed | SLT  Designated person for Medication & First Aid  Occupational health | To ensure that the medical needs of all pupils are met fully within the capability of the school. |
| Ensuring disabled parents have every opportunity to be involved | Ensure support for disabled to drop off & collect children  Arrange interpreters from the RNID to communicate with deaf parents  Offer a telephone call to explain letters home for some parents with low levels of literacy skills who need this  Adopt a more proactive approach to identifying the access requirements of disabled parents | With immediate effect to be constantly reviewed | Whole school team  With immediate effect to be constantly reviewed | To ensure that disabled parents are not discriminated against and are encouraged to take interest and be involved in their child’s education |

**Medium term**

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| To improve community links and accessibility to support groups | School to continue to have strong links with schools and organisations in Durham Authority and the wider community.  Specific guidance to parents to refer them to the Local Offer and support to access Family Information Service Website  Reference to FIS website on weekly newsletter | Ongoing | SLT  All staff | Improved awareness of disabilities/the wider community of Durham and the world and their needs  Improved community cohesion |

**Long Term**

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| **Targets** | **Strategies** | **Timescale** | **Responsibilities** | **Success Criteria** |
| Continue to develop playgrounds and facilities. | Look for funding opportunities | Ongoing | Whole school approach | Inclusive child-friendly play areas. |
| To ensure driveway, roads, paths around school are as safe as possible. | Communication with parents via safety messages /letters/walk to school week  Bikeability for Year 5 children | Ongoing | PSHE Co-ordinator  SLT  LA Road Safety Unit  PCSO & Beat Officer for Bearpark | No accidents  Full access to school |
| To maintain accreditation of Enhanced Healthy Schools award | Continue to promote Healthy Schools and Eco schools | ongoing | PSHE/Healthy School Co-ordinator  Whole school approach | Achievement of awards |
| Ensure any proposed ‘new build’ project is fully physically accessible | Project manager appointed will  ensure compliance with building  regulations regarding  accessibility. | When necessary | HT& Gov | New build is fully accessible |

**Aim 3: To improve the delivery of information to disabled pupils and parents.**

**Short Term**

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| **Targets** | **Strategies** | **Timescale** | **Responsibilities** | **Success Criteria** |
| To ensure all children with ASD have access to the curriculum | Regular parental communication  Individualised multi-sensory teaching strategies used for ASD children. | Ongoing | All staff to be aware | ASD children able to access curriculum. |
| To enable improved access to written information for pupils, parents and visitors. | Investigate symbol software to support learners with reading difficulties.  Raising awareness of font size and page layouts will support pupils with visual impairments.  Audit signage around the school to ensure that is accessible to all  Use Core Assets/ SENDIAS to support parents if necessary  Use of text messaging service or other alternative methods of communication | Ongoing | SLT  Secretary/ Admin  All staff | All members of the school community will access information that they need in a timely manner |
| To continue improve communication for any member of the school community who has sensory impairment. | Seek advice from LA Learning Support Team (Sensory) as and when necessary | Review annually | HT & Gov | Pupils and parents and  With sensory impairments will have full access to school information and facilities.  Bearpark Primary School will be a pleasant place to be for people experiencing sensory impairments |

**Medium term**

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| **Targets** | **Strategies** | **Timescale** | **Responsibilities** | **Success Criteria** |
| To review children’s records ensuring school’s awareness of any disabilities | Information collected about new children.  Records passed up to each class teacher and TA  Data collection in line with equalities advisory visit | Annually | Class teachers  SENDCo  Outside agencies | Each teacher/staff member aware of disabilities of children in their classes |

**Long term**

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| **Targets** | **Strategies** | **Timescale** | **Responsibilities** | **Success Criteria** |
| In school record system to be reviewed and improved where necessary.  (Records on Sims/ network/ protected | Record keeping system to be reviewed. | Continual review and improvement | SLT  Secretary/ Admin | Effective communication of information about disabilities throughout school |